

MIGRANET - A STAKEHOLDER NETWORK FOR THE VOCATIONAL INTEGRATION OF MIGRANTS

The MigraNet DP set out to improve the chances of migrants in the labour market, with a particular focus on piloting new approaches to assessing and valuing migrants' competences and skills that are not recognised in the German employment and training system. It has formed a regional network of stakeholders in Bavaria who play a key role in the process of vocational integration, involving actors in job centres and guidance services, training institutions, migrant organisations and the social partners.

The MigratNet approach is however not restricted to introducing new methods of ascertaining migrants' existing competences and skills. In order to promote recognition of these competences by the labour market, the DP combines its assessment work with further action including offering complementary vocational training modules and advisory services, providing intercultural training for case-managers in employment offices, and developing awareness raising media materials which counteract negative images of migrant workers. In these activities MigraNet brings together all relevant partners on the job market and those involved in work related to the integration of migrants.

MigratNet builds on, and incorporates, the work of the FLUEQUAL DP which was implemented during the first round of EQUAL. Overall coordination is ensured by Tür an Tür (Door to Door), an NGO entirely committed to promoting equal opportunities for migrants.

One of the practical outcomes from the DP is a [Skills Assessment for Migrants](#) tool that can be used by migrants as a checklist to explore, assess and document their individual skills and potential. It is designed to help individuals to collate information on skills and competences that they have acquired, throughout their life, through formal or informal learning and experience in places such as family, school, work and neighbourhood. The tool is available both in print form and as a PC-application and can be downloaded from a [special website](#) which also provides detailed background information and instructions for its use. The "portfolio" which documents the results of the assessment offers to potential employers a comprehensive view of the individual candidate's abilities and makes it easier for them to compare and relate these abilities to formal qualification standards that provide access to employment in Germany.

MigraNet is a member of the national network "[Integration through Qualification](#)" (IQ-network) which was launched in June 2005 by the German Federal Ministry of Labour and the Federal Employment Agency. The remit of the IQ-network is to develop models of guidance, information and qualification for immigrants and to test these new approaches in 58 agencies, throughout the country, that have special experience in the field of vocational integration of migrants. The DP is therefore well placed to ensure effective mainstreaming of its outcomes through this national network.

Contact

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Link to EQUAL database description: [FLUEQUAL MigraNet](#) [Transnational Partnership Transnational Partnership](#)
<http://www.meetequal.org>